



CITY COUNCIL  
ATLANTA, GEORGIA

00-O-2075

AN ORDINANCE  
BY COUNCIL MEMBER CATHY WOOLARD

AN ORDINANCE BY COUNCILMEMBER CATHY WOOLARD, TO AMEND THE CHARTER OF THE CITY OF ATLANTA ADOPTED UNDER AND BY VIRTUE OF THE AUTHORITY OF THE MUNICIPAL HOME RULE ACT OF 1965 (GA. LAWS 1965, P. 298, ET. SEQ.), AS AMENDED, TO AMEND ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA, GEORGIA (GA. LAWS 1996, P. 4469, ET. SEQ.) APPROVED APRIL 15, 1996, AS AMENDED SO AS TO AMEND ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO DELETE THE WORDS "RACE, COLOR, RELIGION, SEX, MARITAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, GENDER IDENTITY OR **RACIAL PROFILING**;" TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS AS FOLLOWS:

SECTION 1: ARTICLE III SECTION 3-502 (ENTITLED "DISCRIMINATION PROHIBITED") OF THE CHARTER OF THE CITY OF ATLANTA, GEORGIA (GA. LAWS 1996, P. 4469, ET. SEQ.) APPROVED APRIL 15, 1996, AS AMENDED, IS HEREBY AMENDED SO AS TO DELETE THE WORDS "RACE, COLOR, RELIGION, SEX, MARITAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, GENDER IDENTITY OR **RACIAL PROFILING**;" AS FOLLOWS:

Section 3-502. Discrimination prohibited.

OMC – Amendment Incorporated by tcp 2/15/01



It shall be the policy of the city, its departments, and boards that all personnel matters shall be determined solely on the basis of merit and qualification, without respect to race, color, creed, religion, sex, domestic relationship status, parental status, familial status, sexual orientation, national origin, political affiliation, gender identity or **racial profiling**.

(1996 Ga. L. (Act No. 10 19), p. 4469)

SECTION 2: A copy of this proposed amendment to the Charter of the City of Atlanta, (Ga. Laws 1996, p. 4469, et. seq.), as approved April 15, 1996, as amended shall be filed in the Office of the Municipal Clerk and in the offices of the Clerks of the Superior Courts of Fulton and DeKalb Counties and the "Notice of Proposed Amendment to the Charter of the City of Atlanta" attached hereto as Exhibit "A" and by reference, made a part hereof, be published once a week for three weeks in a newspaper of general circulation in the City of Atlanta and in the official organs of Fulton County and DeKalb County, and a copy of said advertisement shall be attached to this ordinance prior to its final adoption by the Council of the City of Atlanta.

SECTION 3: All ordinances and charter provisions or parts of ordinances and charter provisions in conflict herewith are hereby repealed.

A true copy,

*Rhonda Dauphin Johnson*  
Municipal Clerk, CMC

**ADOPTED** as amended by the Council  
**APPROVED** by the Mayor

FEB 05, 2001  
FEB 13, 2001

OMC – Amendment Incorporated by tcp 2/15/01



**NOTICE OF THE PROPOSED AMENDMENT  
TO THE CHARTER OF THE CITY OF ATLANTA**

NOTICE is hereby given that an Ordinance has been introduced to amend the Charter of the City of Atlanta (Ga. Laws, 1996, p. 4469, et. seq.) approved April 15, 1996, as amended, said Ordinance being captioned as follows:

**AN ORDINANCE BY COUNCILMEMBER CATHY WOOLARD, TO AMEND THE CHARTER OF THE CITY OF ATLANTA ADOPTED UNDER AND BY VIRTUE OF THE AUTHORITY OF THE MUNICIPAL HOME RULE ACT OF 1965(GA. LAWS 1965, P. 298, ET. SEQ.), AS AMENDED, TO AMEND ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA, GEORGIA (GA. LAWS 1996, P. 4469, ET. SEQ.) APPROVED APRIL 15,1996, AS AMENDED SO AS TO DELETE THE WORDS "RACE, COLOR, RELIGION, SEX, MARITAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, OR GENDER IDENTITY;" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, GENDER IDENTITY OR RACIAL PROFILING;" TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.**

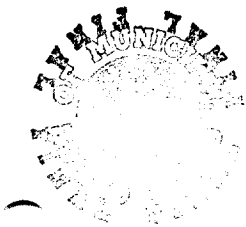
A copy of the proposed Ordinance and Charter Amendment is on file in the Office of the Municipal Clerk of the City of Atlanta and in the Offices of the clerks of the Superior Courts of Fulton and DeKalb Counties, Georgia; for the purpose of examination and inspection by the public.

This \_\_\_\_\_ day of \_\_\_\_\_, 2000.

\_\_\_\_\_  
Municipal Clerk

"Exhibit A"

OMC – Amendment Incorporated by tcp 2/15/01



RCS# 2598  
2/05/01  
5:04 PM

Atlanta City Council

Regular Session

00-O-2075

Amend Art. III, Sec. 3-502 of Charter re  
Non-discrimination & equal opportunity  
FINAL ADOPT/AME

YEAS: 13  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 2  
EXCUSED: 0  
ABSENT 1

Y McCarty	B Dorsey	Y Moore	Y Thomas
Y Starnes	Y Woolard	Y Martin	Y Emmons
Y Bond	Y Morris	Y Maddox	NV Alexander
Y Winslow	Y Muller	Y Boazman	NV Pitts

00-O-2075

00-0-2075

(Do Not Write Above This Line)

## AN ORDINANCE

BY COUNCIL MEMBER CATHY WOOLARD

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REFERRED BY  
CITY COUNCIL  
JAN 02 2001  
AS AMENDED  
JAN 16 2001

- ☐ CONSENT REFER  
☐ REGULAR REPORT REFER  
☐ ADVERTISE & REFER  
☐ 1st ADOPT 2nd READ & REFER  
☒ PERSONAL PAPER REFER

Date Referred 12/4/00

Referred To: Finance/Executive

Date Referred 01/02/01

Referred To: Finance/Executive

Date Referred 1/16/01

Referred To: Finance/Executive

## First Reading

Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Referred to \_\_\_\_\_

Committee FIN/EXEC  
 Date 12-13-00  
 Chair [Signature]

Action: [Signature]  
 Fav, Adv, Hold (see rev. side)  
 Other: 95 Amended  
 Members [Signature]  
[Signature]  
Chair: Muller

ADOPTED BY  
 FEB 05 2001 To

Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Action: \_\_\_\_\_  
 Fav, Adv, Hold (see rev. side)  
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 Members \_\_\_\_\_  
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 Members \_\_\_\_\_  
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## FINAL COUNCIL ACTION

- ☒ 2nd ☐ 1st & 2nd ☒ 3rd  
 Readings  
☐ Consent ☐ V Vote ☒ RC Vote

CERTIFIED

CERTIFIED  
 1st Adoption  
 JAN 16 2001  
 2nd Adoption Feb 05, 2001  
 ATLANTA CITY COUNCIL PRESIDENT  
[Signature]

CERTIFIED  
 1st Adoption  
 JAN 16 2001  
 2nd Adoption Feb 05, 2001  
 ATLANTA CITY COUNCIL PRESIDENT  
[Signature]

## MAYOR'S ACTION

FEB 1 2001

[Signature]  
 MAYOR